

Church Council Meeting Minutes
May 1, 2019

The following people were present:

Bruce Boelter	Matt Mannig
Laura Broseghini	Gavin McKelvey
Chip Case	Kim Skattum
Loretta Dudley	Steve Snow
Michele Gerbrandt	Alex Stadler
Ramsey Gosney	Ron Veatch

Absent: Angie Duran (in Lebanon)

Gavin opened the meeting with prayer.

A member expressed concerns to Matt about the direction of Crossroads. He was concerned about how we are spending our finances, possible voter suppression (non-members not being allowed to vote on the succession), and our investment in missions. He requested that the church do a churchwide survey on these issues.

Council discussed whether or not we should do a survey and, if we do, what format it should take. All surveys need to be approved by Council to ensure that it serves the church in the best way possible. The decision reached (unanimously) was that (1) a survey is not an appropriate way to air grievances and (2) no objective relevant to the mission of the church is furthered by a survey instrument at this time.

Regarding the missions issue- it was suggested that he volunteer to serve on the mission committee to see exactly how Crossroads is serving missions around the world and locally.

Steve suggested we invite him to the next Council meeting.

Gavin will send an e-mail to him offering to meet with him and two Council members.

The next agenda item was putting into place a policy on how to deal with any allegations against a staff member. Steve suggested that non-felony complaints go through Council. Felony allegations go directly to law enforcement. We agreed that allegations must be in writing, signed, and given to a Council member.

We are waiting on information from GLN for their guidelines to see if we can incorporate those into our policy.

The question was asked as to when we should have a third party investigate an allegation. Loretta suggested that we call our attorney, Robert Lee, to see if he has a suggested written policy. Matt said the Chris will call Mr. Lee.

Staffing:

Ronda Benson resigned. Her last day is Friday, May 3. She was concerned about job security and, therefore, obtained a position with a company that offered more long-term job security.

Christen Brown will take over funerals.

Christie McGee will cross train for the accounting part of Ronda's job.

Christie McGee will probably take over the church clerk part of the job.

This mostly involves keeping track of membership.

Ronda's salary will free up funds for increases for Angie, Christie, Christen, and possibly Mia. Additionally, it may free up some money to increase the salary for a Northglenn youth leader.

Matt closed the meeting with prayer.