

Church Council Meeting Minutes
June 5, 2019

The following people were present:

Chip Case	Matt Manning
Loretta Dudley	Gavin McKelvey
Angie Duran	Kim Skattum
Michele Gerbrandt	Steve Snow
	Ron Veatch

Absent:

Bruce Boelter	Ramsee Gosney
Laura Broseghini	Alex Stadler

Happy Birthday to Angie!!

Gavin opened the meeting with prayer.

Steve has done considerable research on how to best use the Thornton land. Here is an overview of what he brought to Council:

Thornton has \$7million in private activity bonds available. There is also money available from the county and state.

Interest on the bonds is tax free.

4% is a guarantee. The problem is that we can't have both the 4% and 9% money for low income housing from HUD.

We can't build duplexes and apartments at the same time. We would have to establish two separate legal entities to do that.

Thornton has a significant amount of grant money that can be used for infrastructure.

Federal money is available through the Housing Trust Fund for low and very low income housing. It is similar to grant money. Even more money is available for housing going to homeless veterans.

Community Resources Housing Development is a possible consultant for us.

The contact there is Robin Wolf. The conclusion is that there are other very good companies other than Unison who can do the same work.

Gavin said we have two decisions to make-

Do we move forward?

What does moving forward mean?

Gavin said that we need to set the conditions for moving forward. There are five items to address.

-Project benefits must be greater than project costs

-No fundraising from the congregation

- No undue risk
- Maintaining control of the land
- Preservation of the vision

The question is funding for the next phase. We would need at least \$300,000 for architect drawings and \$3-500,000 for consulting fees.

It was noted that we can't do anything without a zoning change.

This will need to be presented to the congregation for their approval in a clear, simple and understandable way.

Matt asked if Robin would put together a project plan for us. The next step is to meet with Robin, probably after July 4. Steve will reach out to her.

Matt gave an update on the Crossroads vision as follows:

Transition of senior leadership:

1. Kim and I continue to work together in making the transition go well.
2. I have taken the lead in the preaching team and for our pastors retreat in the fall.
3. I am setting the vision and philosophy of the church.

New discipleship approach:

1. We have clarified a path for new person engagement.
2. Tiffany Dunn is in California learning from a model that we would like to adopt.
3. Meeting planned for June 6 to debrief and make decisions.

Worship and music:

1. We sent Brad and Tim to FILO for development and training.
2. We have a schedule in place to develop and finalize a Crossroads liturgy by Oct. 3.
3. We are in the process of experimenting with what we want/would like to see happen in services. It's going to be slower than I imagined.

Invest in vibrant digital community (goal- online campus running by February 23, 2020):

1. We have set in motion the transition of the staff to free Tim from pastor duties in Ft. Lupton.
2. Michele is working on the app redesign for it to be insider focused.
3. In the fall, we will begin website redesign to be outsider focused.
4. Tim shared the vision for online community at the all staff meeting in June.

Matt shared about the most recent developments regarding a Crossroads policy for addressing employee misconduct. He spoke with Doug at GLS. Doug gave Matt a roadmap that GLS is developing. Doug said that their policy will be done

by mid July and he will share that with Matt. Council will look at that and decide whether or not we want to adopt it.

The meeting was closed with prayer.

There will not be a meeting in July. The August meeting will be a BBQ at Loretta's house.