

Church Council Meeting Minutes
December 4, 2019

The following people were present:

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| Bruce Boelter | Rick Green (liason with Trustees) |
| Laura Broseghini | Matt Manning |
| Chip Case | Gavin McKelvey |
| Angie Duran | Kim Skattum |
| Loretta Dudley | Steve Snow |
| Michele Gerbrandt | Alex Stadler |
| Ramsee Gosney | Ron Veatch |

Gavin opened the meeting with prayer.

Kim gave an overview of the residency program he has developed. Alex is the first resident. It will officially start May 1 and add the next resident in the fall. The accountability role falls to Bruce. It was decided that once or twice a year Kim will give a report to Council. There was a question about whether or not the resident will be licensed by Crossroads. This may be an issue (by IRS) for a housing allowance. It was suggested that we consider licensing the resident after a 90 day period.

There are eight modules:

1. Self Awareness
2. Operations
3. Pastoral Care
4. Preaching and Teaching
5. Theological Formation
6. Leadership Formation
7. Soul-Care/Self Care
9. Multi-Site/Ministry/Ethnicity

Details on each module are available in the handout prepared by Kim.

Matt discussed the Unstuck process. The trustees approved the request for money so we have moved forward with this process. Key dates:

Jan. 19, 2020- health assessment (Paul Alexander) This is with the core team covering Paul's observations and issues.

March 24-25, 2020- Strategic plan. For clarity of the vision. It will include the 90 day action plan. Retreat format with Tony Morgan.

April 21-22, 2020- Staffing and structural retreat.

June 1, 2020- Action check point visit.

Action Item: Gavin will realign the Council meetings in the above months to be the Wednesday after these meetings. He will forward the dates to Michele who will reserve the conference room.

There are seven levels of communication:

Executive Board/SLT

Staff Leaders

Support Staff

Volunteer Leaders

Members/Regular Attendees

External (i.e. Infrequent attendees, community, local media)

Ramsee, Kim and Alex are rotating off of Council. Chris Amdahl is replacing Kim.

Matt closed the meeting with prayer.