

Church Council Meeting Minutes  
January 22, 2020

The following people were present:

Chris Amdahl	Rick Green (trustees rep.)
Bruce Boelter	Matt Manning
Laura Broseghini	Justin McDonald
Chip Case	Gavin McKelvey
Loretta Dudley	Steve Snow
Angie Duran	Jeff Tompkins
Michele Gerbrandt	Ron Veatch

Everyone introduced themselves to the new members- Chris, Jeff and Justin.

Gavin gave a quick overview of the agenda.

Gavin then opened the meeting with prayer.

Matt nominated Chris as his emergency successor as required by the church constitution. Council voted on this proposal and it was approved unanimously. (Chris, Jeff and Justin refrained from voting until their approval as Council members at the all church business meeting on Sunday, January 26.)

Gavin read through the Church Council Charter as required by the Charter. Rick suggested some minor changes to clarify the language.

Matt lead us in a discussion regarding the Unstuck group. He shared the process overview. It looks like this-

Assess -> Plan -> Structure -> Action-> then back to Assess

We are currently in the assessment stage. The Unstuck team met with the Crossroads core team (11 staff members) this week to share information. Council spent time in discussion and working through an assessment exercise in order for us to see where we are as a church.

Matt covered the church story time line which gave a birds eye view of what has happened at Crossroads during the last 20 years.

Angie discussed the Thornton playground plans with Council. The need is for more grassy areas for the kids. The plan is to take the overflow gravel lot on the upper level of the church and make that a playground/grassy area. Money to complete this project has been donated. There are questions that need to be addressed including maintenance and liability issues. Angie will contact the City of Thornton to see if they will cover the cost of water and liability. A vote was postponed until further information is presented.

The Ft.Lupton campus had to recently dismiss Mimi Sadler. This created a major gap in leadership for the kids. Jessica Van Meter, a long time volunteer in Children's Ministry at Ft. Lupton, has been asked to oversee the nursery and children's areas in order to give the church time and space to figure out what to do until after the Unstuck consulting. The issue is that Jessica is Jared's sister. The Crossroads policy is that related employees cannot be direct reports without Council's approval. Council discussed this and voted unanimously to have Jessica continue her work with the nursery through the end of August. Her work will be monitored by Tim in order to maintain complete objectivity. Council will revisit this issue after Unstuck, in September.

Matt closed the meeting with prayer.

Our next meeting is February 5, 2020. (Chris, Jeff and Gavin will be in Thailand on a mission trip on February 5.)