

Church Council Meeting Minutes  
March 4, 2020

The following people were present:

Chris Amdahl	Matt Manning
Bruce Boelter	Justin McDonald
Laura Broseghini	Gavin McKelvey
Chip Case	Steve Snow
Loretta Dudley	Jeff Tompkins
Angie Duran	RonVeatch
Michele Gerbrandt	

Absent: Rick Green

Gavin opened the meeting with prayer.

Matt gave an update on the Unstuck process. There is a retreat scheduled for March 24/25 for the Unstuck staff and the Crossroads leadership team. There are nine components to the retreat.

1. Purpose- Reflect on why Crossroads exists
2. Reach- Who are we best equipped to reach?
3. Discipleship Path- Define discipleship and what are the next steps
4. Growth Engines- We will determine the 3-4 core growth engines of the church- ministry, events strategies that will help us grow.
5. Five-Year Vision- Determine a clear and specific vision for Crossroads
6. Culture- Identify 5 behaviors that set and drive the culture we are trying to create within our church. This also sets the stage for the next retreat in April.
7. Church Health Monitoring- Creating a matrix/dashboard to monitor the key vital signs and track the culture shaping behaviors.
8. Action Plan- We will break down everything that needs action to accomplish the 5-year vision. Then, we will prioritize the three action steps that will become our 90 day sprint.
9. Leading Change- Finally, we will discuss how to lead our congregation through the changes.

The Thornton land project was discussed. Architect Steve Gardner drew up some design plans at no cost to Crossroads. The drawings were distributed and discussed. It was noted that the original design was drawn on more land than Crossroads actually owned. Steve redesigned the project so it fit on Crossroads land and he also changed the units from townhomes (expensive to

build) to 3 story walk-up apartments. There are 18 units per building. This results in more units at a cost of \$8 million less than the cost of townhomes. Council decided to let the Unstuck process unfold during the next three months before doing anything else with the land development. Steve Snow will continue to stay in touch with the necessary people to keep the project alive. Additionally, the playground project will move forward in the near future.

Chip distributed financials but these were not discussed.

Matt closed the meeting with prayer.