

Church Council Meeting Minutes
June 3, 2020

The following people were present via zoom:

Chris Amdahl	Rick Green (representing trustees)
Bruce Boelter	Matt Manning
Laura Broseghini	Justin McDonald
Chip Case	Gavin McKelvey
Loretta Dudley	Jeff Tompkins
Angie Duran	Ron Veatch
Michele Gerbrandt	

Absent: Steve Snow

Gavin opened the meeting with prayer.

The PPP grant was discussed. The purpose of the grant is to keep people employed during the covid19 crisis and, thus, to stimulate the economy. It is uncertain at this point (due to unclear government regulations) if any part of the grant money could be converted to a loan. The problem we may have is that loans of this size need a congregational vote according to the Crossroads Constitution. Our grant amount is \$416,000 of which we have used \$270,000 to cover wages for part time employees, missionary support and other allowable grant expenditures. Council is in consensus that we have taken the proper path in this matter since there is no indication at this time that we have taken on any debt. Therefore, there is no need to take it to the congregation. Our goal is to always maintain transparency with the church body.

Reopening of our buildings was discussed. We are attempting to follow the governmental guidelines from the county, state and federal governments. The governor has pushed decisions to the county level. The tri-county governments have said they'll follow state guidelines. It gets very confusing and challenging. For example, Discovery church which is just a couple of miles from the Thornton building is in Broomfield county and may have more relaxed rules than Adams county.

Our plan is for the guidelines to be in place through July. Council is in consensus with this path for Crossroads.

A summary of the re-opening plan is as follows:

Phase One: Offices: June 1

Offices have opened in a limited capacity.

Phase Two: Community Groups- June 4

We will begin announcing Thursday, June 4.

At the group leader's discretion, groups can gather in person, following guidelines. The state's language is soft in this area.

Phase Three: Thursday Prayer gathering and Small Funerals- June 18

We feel we can comply with state guidelines and open the prayer gathering on Thursdays for 45 people to attend weekly through a ticketing system.

In the event that a funeral is requested during this time, we will do our best to hold them at the Northglenn building on Tuesdays or Thursdays and limit the gathering to 40 attendees.

Phase Four: Outdoor Youth Events

TBD. Our youth team is working through the guidelines.

Phase Five: Worship Services

TBD. Currently, the staff does not feel we can open for services. We cannot create a celebratory worship service that people will enjoy and comply with state guidelines.

Base on the national statistics of churches that have opened, most churches are seeing 15-25% of pre-covid19 attendance numbers. Because of this, when we are able to open and comply, we think it would be best to open one building at a time. First Thornton, then Ft. Lupton, finally Northglenn.

Phase Six: Ministry and Community Uses

This will most likely happen in the Fall. The cleaning requirements are an issue at this time for broad building use.

The final stage of the Unstuck process was presented by Matt. There will be a feedback session next Tuesday with all of the employees.

Council voted unanimously to approve Jeff Tompkins as the next moderator. This will be presented to the congregation for a vote at the July business meeting.

Much thanks and praise was given for the excellent job Gavin has done as moderator. He will be greatly missed by Crossroads!

Matt closed the meeting with prayer.