

Church Council Meeting Minutes  
July 7, 2020

The following people were present:

|                   |                      |
|-------------------|----------------------|
| Chis Amdahl       | Rick Green (Trustee) |
| Bruce Boelter     | Matt Manning         |
| Laura Broseghini  | Justin McDonald      |
| Chip Case         | Steve Snow           |
| Loretta Dudley    | Jeff Tompkins        |
| Angie Duran       | Ron Veatch           |
| Michele Gerbrandt |                      |

Jeff opened the meeting with prayer.

Chip gave an update on the PPP. The rules seem to be changing daily and it has not yet been determined (by the government) if it is a grant or a loan. All \$419,200 of the money has been spent on salaries and utilities as required. This amount has been put on the books as a liability in case it is ultimately determined to be a loan. If that happens, we are in a position to immediately pay it in full. Chip thanked Rick for all of his help with the process.

Chip discussed the six month budget. The trustees presented their approved budget. Council needs to decide if this budget is OK to present at the business meeting on July 26. Some cuts have been made (no more paid nursery workers, fewer maintenance staff people, Kim's salary) in order to accomplish this proposed budget. The budget was put to a vote and was approved unanimously and will, therefore, be presented to the church on July 26. The trustees will work on the next six month budget beginning in October.

Matt presented the vision rollout to Council. He will present this again tomorrow evening on a zoom call to church leaders. (Over 190 have been invited to participate on this call.) He shared the story of where we've been and who we want to become. Part two of the call tomorrow will be the Unstuck pyramid. It explains why we can't stay where we are. The "how" is outlined in the various levels of the pyramid. "How" involves the foundation (which rarely changes), the direction (which changes every 3-5 years) and the action items. The reason for all of this is because goals change.

Rollout of vision, continued:

Matt set forth 3 questions for each ministry-

What is the purpose of this ministry?

What is the fruit?

How does it help us obtain the vision of Crossroads?

Each ministry must look closely at whether or not they fit with the vision so we can all move forward in unity to meet our goal.

The July 26 business meeting will be online at 3 PM. Michele has set it up so people can sign in (to get a quorum) and vote. We will need to vote on the prior minutes, the budget, and on Jeff being the next moderator.

Justin closed us in prayer.