

2019-20 3RD QUARTER MINISTRY REPORTS

Sunday, April 26, 2020, 1pm, Online @ crossroadsabc.com/online

AGENDA

1. Introduction and opening prayer
2. Approval of 2nd quarter minutes
3. Approval of 3rd quarter reports
4. New business items
5. Open discussion and Q&A
6. Prayer and adjourn

2019-20 2ND QTR MINUTES

January 26, 2020

Gavin McKelvey called the meeting to order and opened in prayer. Third Quarter reports 2nd Quarter Minutes 2019/2020 were all approved.

Once the reports were approved the meeting continued with Pastor Matt speaking about the Unstuck process, and what does God have for us in this next season. He spoke about the four stages being:

- 1 – Assess stage
- 2 – Planning & action plan
- 3 – Structure
- 4 – Action – Document 2yr. roadmap

Staff Changes ~ Pastor Kim retirement, Alex Sadler Pastoral Internship, Sharon Davis retirement.

Pastor Matt closed the meeting in prayer

PASTOR REPORTS



PASTOR MATT MANNING
SENIOR PASTOR

This quarter has included the most trying three months through which I have ever had to lead! We began in January by bringing in the Unstuck Team as consultants to help us determine where God is calling us as a church. As we make our way through that process we have gone through multiple assessments, as well as holding our strategy retreat in March. All of the conversations have been energizing! The Core Team left with a lot of excitement and unity in terms of beginning to see the place to which God is calling us. Currently, I am praying through and putting together our future 5-year vision.

On Friday, March 13, I made a decision that I never thought would ever need to be made. We shut down our campuses because of the aggressive spread of COVID-19. Since that day, we've totally reworked the way we do ministry. We are now operating not as "one church with three campus" but rather as one church with one campus—which is completely online. Our staff has been amazing as they have retooled the ways we engage with one another. In a matter of days, we were able to completely redo the way we do ministry—and the result has been us reaching over 2,200 people a week and experiencing about 60% growth, while running our ministries 100% online.

And while it has all been an incredible time of personal and spiritual growth, I long for the day when we can all come back together!



PASTOR TREVOR DEVORE
CAMPUS PASTOR THORNTON

A big shout out to Thornton Campus! I miss seeing everyone on the weekends. I know that we all are finding our new "normal" and are doing our best to adjust. I just wanted to give you a quick update and encouragement.

The church has been uniquely challenged in this new season to connect with people. Crossroads is doing a great job. In this season, I get the pleasure to work with the Assimilation Team, which means meeting first-time guests and connecting them with our church family. We are blessed with a super-talented team that is working hard to continue to be the church and to move forward in a new digital arena.

My encouragement is for you is to live out your #forthorton during this COVID-19 season! This means reaching out to, encouraging, and serving your neighbors, co-workers, classmates, and those at risk. It means inviting others to join us online. It means daily acts of kindness and care towards family and friends old and new. It means engaging in prayer for those affected by the virus and those on the frontlines. My hope is that we grow stronger in our time apart and then rejoice in all that God has done when we return together!

“Since March 13, we've totally reworked the way we do ministry.

PASTOR MATT





PASTOR JAMES JOHNSON
CAMPUS PASTOR NORTHGLENN



PASTOR JARED HALEY
CAMPUS PASTOR FT. LUPTON

Needless to say, this is not where any of us expected to be in March and April! That being said, I am SO PROUD of our church and how we have collectively responded to this season and continuing to serve people toward Jesus, even if it is in ways we were not expecting.

Before COVID-19 hit, we began 2020 with a huge push in our Student and Children’s Ministries to engage our larger community and a demographic of people who better represent the larger Northglenn community. Carrie has built a solid foundation for our new Student Ministries with more students, diversity, and health than we have seen in well over seven years! Alicia and the Crossroads Children’s Ministry have been making huge strides forward by inviting our Pastors to do “Ask Anything” sessions at our Good News Clubs, which has led to several families coming to Crossroads! Moving forward, seeing our Northglenn Campus more closely reflect the demographics of our community will be a key goal for which we are striving.

We are embracing our “new normal” for now, and eagerly looking forward to the day we can gather again and continue with many of our existing ministries. We are excited for our next #forNorthglenn event, which is called Better Biking Northglenn, a community bicycling and wellness event we are hosting at the Northglenn Campus on Saturday July 25th. It will be a huge event where we are partnering with the City of Northglenn, More Better Bikes (Pastor Kim’s bikeshop), North Metro Fire, and over a half dozen other community partners.

We have all done our best to embrace this new season, and continue to trust Jesus as we navigate a “new normal.” At the Fort Lupton campus, I am proud of our food bank volunteers who continue to faithfully serve our community every Wednesday. Adjustments have been made to provide adequate safety for everyone, but we are able to provide food for families who need it. No matter what happens in the world, we are still called to love God, and love our neighbors. Our food bank team is doing just that!

The ‘Fort Lupton Facelift’ project is currently on hold. We were working towards getting appropriate permits for our construction projects when the COVID-19 virus shut everything down, including city buildings. Therefore, we are waiting until the city re-opens to finish this project.

Personally, like everyone else on staff, my role has been shifted to help us become even more effective in helping others connect through digital platforms. I am so grateful to be working with an amazing team of people who love Jesus and love His Church. I honestly see what is happening around us as a positive opportunity to share the Gospel with those who are looking for hope, peace, and truthful answers. We have these answers, and are excited to provide opportunities for all of us to be the Church Jesus calls us to be.

“ We are embracing our “new normal” for now, and eagerly looking forward to the day we can gather again.

PASTOR JAMES



MEMBERSHIP

2019-20 3rd Quarter
January, February, March 2020

TOTAL ADMISSIONS: + 8

New Membership: +6

Karen Allen, Sheri Bailey, Henry Staub, Denise Clarke,
Pam Montgomery, Ted Montgomery

Re-Activated: +2

Mark and Tomiko Jenkins

TOTAL DISMISSALS: - 14

Inactive Members: -12

Transferred: -1

Walt Jeter - Onalaska First Baptist Church

Deceased: -1

Ruth Davis

3RD QTR TOTAL MEMBERS = 665

PROBATION:

Northglenn

Barb Coggsell, Bob Coggsell, William Maddock,
Jennfer Watts, Roger Watts

Thornton

Anthony Acierno, Andy Douglass, Jenny Douglass

Quarterly reports can be found at:
crossroadsabc.com/churchbusiness



Northglenn Campus

10451 Huron , Northglenn, CO 80234

Thornton Campus

53 E 128th, Thornton, CO 80241

Ft. Lupton Campus

1115 1st Street, Ft. Lupton, CO 80621



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BUDGET CONDITIONS

2019-20 3rd Quarter
Fiscal Year = July 2019-June 2020

YTD GENERAL GIVING VS. BUDGET 2019-20

General Fund Giving	\$2,316,567
Budget	\$2,236,413
Excess/(Deficit)	\$80,153

YTD GENERAL GIVING VS. ACTUAL EXPENSES 2019-20

General Fund Giving YTD	\$2,316,567
Actual Expenses YTD	\$2,017,924
Excess/(Deficit)	\$298,642

For more detailed information on General Conditions, or contact: Chip.Case@crossroadsabc.com,
Business Administrator

PRAYER REQUESTS

Please pray for the following:

- The Unstuck Consulting process
- Staff for encouragement and continued health
- Our city, county, state and nation as we navigate this current crisis.