

Church Council Meeting Minutes
October 7, 2020

The following people were present:

Chris Amdahl	Rick Green (Trustee rep.)
Bruce Boelter	Matt Manning
Laura Broseghini	Justin McDonald
Chip Case	Steve Snow
Loretta Dudley	Jeff Tompkins
Angie Duran	Ron Veatch
Michele Gerbrandt	

Guests: Kim Skattum, Alex Stadler, Reagan Ritchey

Jeff opened the meeting with prayer.

Kim introduced our newest intern, Reagan Ritchey, and then gave a brief history and overview of the residency program. Our role is to empower and encourage Alex and Reagan. Reagan was referred to Crossroads by Megan DeVore. She will graduate from Denver Seminary this Spring with her MDiv.

Angie gave a report on our last 90 day sprint and the 12 month action plan. There are six measurable objectives (see handout).

1. Enhance Weekend Services- Tim. He is responsible for developing greeting strategy and leadership structure and for retooling the service experience (stage 1). All three of these areas are in a “green light” phase. Good job, Tim!
2. Engagement: Connections Process- James. He is responsible for education on the existing approach, training on various platforms and strategizing new approaches- green light. Additionally, James is building new process queues and troubleshooting the process along with recruiting new volunteers toward participation and ownership of new pieces.
3. Digital engagement- Jared. He is working to develop digital strategy, develop team structure and equip the team. All three are green light.
4. Volunteer Engagement- the Directional Team. This includes opening our buildings with excellence. Trevor will modify and implement the hospitality structure. The balance of this objective includes building teams, lobby space, covid prep, Ft. Lupton modification, and DT (directional team) resource deployment.

5. 4D Living- Trevor. He will use a metric to evaluate current events and will then walk the DT and other teams through the metric. he will develop a structure for mobilization and begin training staff.
6. Discipleship path- Matt. He will create the longterm vision- what does discipleship look like? What is the path? He will have the engagement team build structure based on the long term vision. Then he will identify and build out the links and handoff the path.

Angie shared some org chart changes.

- Trevor is now responsible for hospitality and welcoming.
- Tim is no longer responsible for hospitality. He does the formatting of the service.
- Doug will report to Matt.

Council received three applications for being on Council- Karen King, Ryan Khan and Gabriel Ramon. Chip motioned to nominate all three and Justin seconded the nomination. We voted on Karen, Ryan and Gabriel and the vote was unanimous. Their names will now go to the congregation at the November business meeting for a final vote. They will start in January.

Matt reviewed the 2021 preaching schedule. The question for the preaching team is, “are we reaching our target of the lost man with a family in the 30-45 age range?” We know his values- community, independence, time, successful adulting, searching for purpose- and our sermons must address these values and our vision. With this in mind, there are three types of sermons:

- A. “Mike” centered
- B. to further our vision
- C. for spiritual growth

Each message on the 2021 schedule will be geared toward one of these three. There are three sermon series on spiritual growth where Alex and Kim will preach in Ft. Lupton. These are shown with a * on the schedule. These are in January, July and October. The other teaching pastors will do the sermons for the Thornton/Northglenn venues during these same times. Trevor will preach on missions on December 26.

Loretta closed the meeting with prayer.