

# 2020-21 1ST QUARTER MINISTRY REPORTS

Sunday, November 1, 2020, 3pm, Online @ [crossroadsabc.live](https://crossroadsabc.live)

## AGENDA

1. Introduction and opening prayer
2. Approval of 4th quarter minutes
3. Approval of 1st quarter reports
4. New business items
5. Open discussion and Q&A
6. Prayer and adjourn

## 2019-20 4TH QTR MINUTES

July 26, 2020

Pastor Matt welcomed everyone and introduced Jeff Thompkins. He gave us background and bio on Jeff and later in the meeting the church body voted to approve Jeff as the new church moderator.

Pastor Matt began with the story of two churches – 60 years ago a small group of men formed a church and as years went on things began to change. Pastor Matt discussed rethinking community outreach activities, and our goal to be creative in this new digital world. We viewed the Vision 2025 slides – Inspire, Connect, Lead, Engage, Launch and how this positions Crossroads Church to serve people toward and connect people to Jesus. He then explained the pyramid showing the Foundation, Direction, and Action, as well as the church staff reorganization. All Vision materials can be found at <https://crossroadsabc.com/vision-materials/>.

Our 6-month budget for July-December 2020 was presented and approved by online vote.

# QUARTERLY REPORTS



**PASTOR MATT MANNING**  
**SENIOR PASTOR**

[matt.manning@crossroadsabc.com](mailto:matt.manning@crossroadsabc.com)

As I reflected on this quarter and really this last year, I realized that I have been the Senior Pastor at Crossroads for 297 days and for 227 of those days, I have been leading our church through the unprecedented crisis of the pandemic. On Friday, March 13, as I made the decision to close our buildings, I was fully aware of the weight that I was the first pastor in the 58-year history of Crossroads to cancel a service. Minimally, 1500 people would be impacted.

Even amid all of this, God has been active. This quarter marked the first 90 days of living out the Vision God has given us for the next five years, namely, to become a church that is multi-ethnic, multi-generational, focused on making disciples of the next generation—our kids and grandkids. These 90 days have been exciting as we have re-imagined, re-branded, and committed with laser-focus to becoming the church we envision. Our attendance has been good and our giving, great. Best of all, people are coming to know Jesus. For all of this, I feel incredibly blessed.

All the while, uncertainty still reigns. Just over seven months in, we are just now able to use our buildings. Caring for people has been difficult in this season. Nobody knows how the economy is going to play out and what effect that will have on churches. Reports show that in the next 24 months, 70% of people in vocational church work will burn out. There are a lot of unknowns. So every day, I start with the same prayer:

“God, strengthen my arms for battle like you did David (2 Sam 22:35). I don’t know what is going to be required of me, but I know I don’t have it. I need it from you! Give me the foresight to see what is coming, the wisdom to know what to do, the knowledge to know how to do it, and the contentment to rest in you.”

I am grateful to be your Senior Pastor. As always, if there are any questions you have or feedback you would like to give, I am available to meet with you and talk.

“We are living out the Vision God has given us for the next five years, namely, to become a church that is multi-ethnic, multi-generational, focused on making disciples of the next generation—our kids and grandkids.

PASTOR MATT





**ANGIE DURAN**  
**CEO**

[angie.duran@crossroadsabc.com](mailto:angie.duran@crossroadsabc.com)

We've had an exciting and full last quarter of ministry. At the last business meeting we shared our experience with the consulting process and results. As you remember, Pastor Matt and our Leadership Team identified a new Vision for Crossroads Church, "Expanding our kingdom impact in our communities and beyond by being a multi-ethnic, multi-generational church focused on making disciples of the next generation—our kids and grandkids." Within that Vision we have also established five key points of success to be achieved over the next five years.

- 1,500 Baptisms
- 10,000 Digital Engagements
- 5,000 Neighbors Invited
- 100% Living in Community
- Launch 2 New Churches

As many of you have noted, these goals are big, huge even! We agree but we are confident that together, we can accomplish what God has set before us. One of the structures we have implemented to help us succeed is something we are calling 90-day sprints. Each 90 days, we will identify 3 key objectives that will help us get closer to our 5 year goals. Our first 90 days ended September 30 and were an incredible success.

Our Engagement Team focused on building the connections process. The goal of this process is to encourage our families, new and long time, to take those next steps in faith. You have been experiencing their good work as you hear every week about New-Next-Jesus!

Our Innovation team has defined our purpose for engaging on the digital platform. They have also created an organizational structure for team cohesiveness. You are already seeing wonderful things on Facebook, Podcasts, Youtube and the church online platforms. With the structure defined and built, you will see more compelling content that you can share with your friends and neighbors in the months to come.

Our Weekend Services team worked tirelessly to enhance the experience for those of you watching online and for those who choose to join us in person. No matter the adjustment being made, our goal continues to be that we come together in that space and experience Jesus in a way that is transforming.

We've had really successful first 90-day sprints. As we head into the next set of sprints, we will focus on developing our discipleship path as well as our neighboring/outreach ministry—"Living in 4D." We will also work on volunteer engagement, creating safe and fun environments for you to serve in as we continue to open our buildings and more fully explore the digital world.

If you have any questions, please feel free to reach out to me. I am always so encouraged by your feedback on our vision and goals. I am also so grateful to be part of a church that desires big kingdom impact and am excited to serve alongside you as we seek after God's big plan for this church.

# MEMBERSHIP

**1st Quarter 2020-2021**  
July, August, September 2020

## TOTAL ADMISSIONS: + 5

**New Membership: +0**

**Re-Activated: +5**

Kimberly Gibson, Elainna Coleman, Ben Martinez,  
Kathy Martinez, Paula Bath

## TOTAL DISMISSALS: - 18

**Inactive Members: -16**

*(includes 4th quarter Inactive Members)*

**Transferred: - 0**

**Deceased: -2**

Richard (Dick Kennedy), Gloria Jacobson

**3RD QTR TOTAL MEMBERS = 644**

## PROBATION:

### Northglenn

Ray Sagehorn

### Thornton

Gavin McKelvey

Respectfully submitted,  
Christy McGee  
Church Clerk

Quarterly reports can be found at:

<https://crossroadsabc.com/churchbusiness/>



### Northglenn Campus

10451 Huron , Northglenn, CO 80234

### Thornton Campus

53 E 128th, Thornton, CO 80241

### Ft. Lupton Campus

1115 1st Street, Ft. Lupton, CO 80621



@crossroadsabc [crossroadsabc.com](https://crossroadsabc.com)

# BUDGET CONDITIONS

**1st Quarter 2020-2021**  
Fiscal Year = July 2020-June 2021

## YTD GENERAL GIVING VS. BUDGET 2020-21

General Fund Giving	\$678,126.45
Budget	\$678,106.91
<b>Excess/(Deficit)</b>	<b>\$19.54</b>

## YTD GENERAL GIVING VS. ACTUAL EXPENSES 2019-20

General Fund Giving YTD	\$678,126.45
Actual Expenses YTD	\$578,045.44
<b>Excess/(Deficit)</b>	<b>\$100,081.01</b>

For more detailed information on General Conditions, or contact: [Chip.Case@crossroadsabc.com](mailto:Chip.Case@crossroadsabc.com),  
Business Administrator

## PRAYER REQUESTS

Please pray for the following:

- Reopening of the buildings and that everyone will remain healthy so we can gather for worship.
- The staff as they continue to navigate the changing climate during the pandemic.
- Crossroads' Vision and that God may bless us as we serve people toward and connect people to Jesus through the new Vision.