

2020-21 2ND QUARTER MINISTRY REPORTS

Sunday, January 31, 2020, 2:30pm, Online @ [Crossroadsabc.live](https://crossroadsabc.live)

AGENDA

1. Introduction and opening prayer
2. Approval of 1st quarter minutes
3. Approval of 2nd quarter reports
4. New business items
5. Open discussion and Q&A
6. Prayer and adjourn

2020-21 1ST QTR MINUTES

November 1, 2020

Jeff Tompkins opened in prayer. Two items to be voted on:

1. Minutes from last meeting.
2. Church Council

Lay Leaders Stepping down: Gavin McKelvey, Loretta Dudley, Dr. Ron Veatch

Lay Leaders to fill: Gabe Ramon, Ryan Khan, Karen King

Pastor Matt spoke with the county commissioner and expressed that we are committed to staying open as long as we can. Churches cannot be treated differently based on Federal lawsuit that was filed. Crossroads has the capacity to serve 350 people but are typically seeing 225 on a weekend. We are continuing to clean in between each service and requiring face masks. Vision ~ Angie spoke on the goals: Sprints 90 day: Tim - enhance weekend service, James - Engagement - Connections process, Jared - Digital engagement.

2nd set of Sprints: Directional Teams - Volunteer engagement, Trevor - 4D living, Matt - Discipleship path. Angie is working on a matrix to show the progress of the sprints.

Reagan Ritchey was introduced as Crossroads new pastoral resident.

Q&A - How is church giving?

QUARTERLY REPORTS



PASTOR MATT MANNING
SENIOR PASTOR

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2020 is in the books! The pandemic, the election, the canceling of March Madness—it was a wild and stressful year. And yet, even in the midst of all of that, 2020 has delivered some good things. As we have adapted, innovated, and sought new vision, God was doing some awesome things as we joined with Him. Things like:

- Over the course of this year, we have seen more new people attend worship at our church, both in-person and through our streaming platforms, than we did all of last year.
- Because of this church's amazing generosity, we gave away over \$150,000 in 2020 to families in need, and to organizations locally and around the world - with a lot more to come in 2021.
- At our Northglenn location, we partnered with Adams County Day Works to provide weekly showers and laundry services to our homeless community.
- We have an army of volunteers called Stephen Ministers who are providing supportive care to people during this time.
- Our Family Ministry has ministered to some of the most isolated in our community: our students. Throughout the pandemic, our teams have been creative in providing a stable, safe place of hope.

There is so much more I could report, but as you can see while it may have been a tough year, we have a lot to celebrate!

While all of these great things were happening, we were also working with a team of consultants from The Unstuck Group. We have finished our 12-month partnership with them. I have written a report that serves as a high-altitude summary of things that were discussed, and action items that have either been taken, are in progress or have been queued for future development. Overall, our time with The Unstuck Group has been a great investment that will yield fruit for years to come. You can check out the full report at <https://crossroadsabc.com/church-business>.

I am grateful for the faithfulness of God to us always, and His kindness in allowing me to lead this great church!

“As we have adapted, innovated, and sought new vision, God was doing some awesome things.

PASTOR MATT





ANGIE DURAN
CEO

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We've had another fruitful quarter of ministry! Our three key objectives this quarter were:

1. Our entire staff focused on opening up our building with excellence. The goal of this objective was to:

- modify our previous hospitality and welcome structure to better fit our new vision and new cultural hurdles (namely COVID)
- reengage our incredible volunteer base
- create a safe environment for our guests, our congregation and our volunteers

We reopened our doors in October with lots of smiles and infectious joy. For all of you who participate in our weekend services ministries (Guest Services, Maintenance, Security, Worship and Tech Ministries, Online Church, Prayer Ministry, Family Ministry, etc.) thank you! It is so exciting to experience the many gifts God has given to each of you and how we use them together to live out His commission.

2. Our Outreach Team has further developed the vision and structure of the neighboring initiative we call "Living in 4D." We hosted some initial

training for our staff teams this quarter and will begin to roll out some next steps for the larger body. You will see some exciting opportunities to support 4D in the coming weeks.

3. Pastors Matt and James worked to identify the vision, purpose and structure of discipleship at Crossroads. From their time together, **GROWTHTRACKS** was created. These tracks are simple "plans" we have created to help you make purposeful progress to grow spiritually and understand where you fit into God's story. Want to know more? Find all the details here: <https://crossroadsabc.com/growth-tracks>

As I reflect back on the last six months, I am overwhelmed by how much God has equipped us to accomplish as a church. Thank you Crossroads for supporting our new vision, organizational changes and goals. I'm so grateful to serve alongside all of you as we pursue God and live out His mission in our communities.

“As I reflect back on the last six months, I am overwhelmed by how much God has equipped us to accomplish as a church.”

ANGIE DURAN

MEMBERSHIP

2nd Quarter 2020-2021

October, November, December 2020

TOTAL ADMISSIONS: + 3

New Membership: + 1

Reagan Ritchey

Re-Activated: + 2

Tami Jo White, Ray Sagehorn

TOTAL DISMISSALS: - 10

Inactivated Members: - 3

(includes 1st quarter Inactive Members)

Michael Eylander Sr., Jackie Eylander, Mimi Sadler

Transferred: - 0

Deceased: 4

Barbara VanDeWege, Raoul Maes, Thelma Ice,
Connie Keep

3RD QTR TOTAL MEMBERS = 634

PROBATION:

Brett Jones, Carla Jones, Brian Menges, Mellissa Menges

Respectfully submitted,
Christy McGee
Church Clerk

Quarterly reports can be found at:

<https://crossroadsabc.com/church-business/>



Northglenn Campus

10451 Huron , Northglenn, CO 80234

Thornton Campus

53 E 128th, Thornton, CO 80241

Ft. Lupton Campus

1115 1st Street, Ft. Lupton, CO 80621



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BUDGET CONDITIONS

2nd Quarter 2020-2021

Fiscal Year = July 2020-June 2021

YTD GENERAL GIVING VS. BUDGET 2020-21

General Fund Giving	\$1,425,343.77
Budget	\$1,339,644.68
Excess/(Deficit)	\$85,699.09

YTD GENERAL GIVING VS. ACTUAL EXPENSES 2020-21

General Fund Giving YTD	\$1,425,343.77
Actual Expenses YTD	\$1,188,968.73
Excess/(Deficit)	\$236,375.04

For more detailed information on General Conditions, or contact: Chip.Case@crossroadsabc.com,
Business Administrator

5-YEAR GOALS 2ND QTR 2020-21

- 10,000 Digital Engagements - 3,265
- Invite 5,000 Neighbors - 299
- 1,500 Baptisms - 3
- Everyone in Community Groups - 612

WEEKLY ATTENDANCE AVERAGE 2ND QTR 202-21

1179

View Full [5-Year Goal and Attendance Reports](#), or contact Angie.Duran@crossroadsabc.com

PRAYER REQUESTS

Please pray for the following:

- Our gatherings will remain safe and everyone stays healthy.
- The staff as they continue to navigate the changing climate during the pandemic.
- Crossroads' Vision and that God may bless us as we serve people toward and connect people to Jesus through the new Vision.