

Senior Pastor

Along with the busy activities of this amazing and mission-driven church, the big news of this past quarter includes the fact God blessed us with financial stability. After a rocky fall last year and some major budget and staffing changes we finished the fiscal year in the black and are on track for a stable future. Many staffing changes and shifts took place this quarter. A significant change was the resignation of our Executive Administrative Assistant, Ronda Benson. After many years of serving this church, Ronda felt it necessary to seek other employment. She has been immeasurably valuable as a part of our staff team and will be missed greatly. Christen Brown, office manager at Northglenn campus has taken over most of Ronda’s duties and is doing spectacularly. My Senior Pastor duties have been winding down, namely in preaching and preaching planning events, as Pastor Matt and our preaching team aptly take on more of that important function of the church. I am so very honored to serve with such a capable, dedicated and smart staff-team at Crossroads. They are leading this church with passion and focus as they listen to the Holy Spirit and follow His voice in proclaiming the essential truth of the gospel of Jesus in the years ahead. I’ve been busy developing the Pastoral Residency Program that will commence January 1st of 2020 thanks to generous, visionary donors. I’m excited to see what God will do in the life of new pastors and the life of Crossroads Church through this ambitious undertaking. As we start a new fiscal year, I want to add my word of ‘thanks’ to you for your faithful and generous giving and serving at Crossroads. You bless and humble me. I am so very thrilled and thankful that even as my role shifts, I will still be a part of the body of believers here; a part of this glorious church my wife and have called FAMILY for 38 years.

Respectfully,
Pastor Kim

Pastoral Care Pastor

We have cared for 22 people for over 300 hours so far through our Stephen Ministry, and are actively matching up new care receivers to Stephen Ministers. The blessing of this ministry is beyond words! We were able to care for 2 care receivers that were facing their last days, and cared for them well until they entered the presence of Jesus. Other care receivers are having difficult family situations, life and health struggles, and everything else in between! We are getting ready to launch another training session this September where we plan to train another 12-15 Stephen Ministers.

It was a joy to bring God’s word to the church through the emotional health series called Chronic. It was humbling to see God work in powerful ways in people’s lives and it’s an honor and a privilege to be able to open up God’s word together! This fall we are looking at launching a few Deeper groups, which is a curriculum that we developed over the last few years designed to go deeper into different areas of emotional health.

Pastor Chris

Campus Pastor, Northglenn

The past quarter has been amazing at the Northglenn Campus! The campus has truly evolved this year with a new look, feel, and energy driven by God’s goodness (of course) and our amazing staff and volunteers building new culture together! We are celebrating a great year of #fornorthglenn initiatives that have connected us with our community in deeper and more significant ways than ever before. Internally, all of our ministries are moving with greater purpose and clarity of how they serve the greater mission to serve people toward and connect people to Jesus. As we look into 2019/20 We are excited for many things, but a couple to make quick mention of. On July 24th we bring on Carrie Evans as our NG Director of Student Ministries. Carrie is a veteran of student and family ministries and will complete our team to be able to serve families with excellence and build the foundation for an amazing student ministry program into the future. In our goal to ultimately connect people to Jesus we continue to tweak our connections ministries toward making that more clear and easy. We continue to develop SN@C (which was already wildly successful), and developing life groups for people to make connection for the journey of faith. Additionally, we have developed “Tell Me Your Story” which is a simple highly relational connection point for individuals to meet with a staff member or lay leader and discern where they are and where God might be leading them in their spiritual growth. Pastor James

Campus Pastor, Fort Lupton

Wow! I just love getting to work for Crossroads Church! For the last 5 years, I have had the sweet opportunity to serve the Fort Lupton Campus as their pastor. We have laughed together and cried together as we have encountered exciting moments and difficult loss. I have gotten to watch so many of the young ones become little adults and begin to use their gifts to serve within the church and community. I have gotten to baptize people on fire for Jesus and I have had the honor of walking through loss as we have buried loved ones. All-in-all, I consider it such an honor and privilege to have gotten to love our people in this manner over these last 5 years.

At the beginning of this year, I began to take on some of the technical roles within our weekend services and am overjoyed that I will be moving into that role more fully within the next 6-9 months. I care deeply that we effectively communicate the Good News of Jesus week after week, and I am honored to be trusted with caring for the technology and the teams that use it to communicate the Gospel week after week. In this new role, I will also be freed up to participate more in our preaching throughout the year. It is hard for me to believe that I get to spend my time doing such fun and meaningful work within our church. Thank you, Crossroads Church, for giving me such amazing opportunities. I am so very thankful to be a part of this church family!

Pastor Tim

Campus Pastor, Thornton

TH student ministry:
This summer we are in the process of bringing Will Avery on board as our new TH youth director. He is working closely with Pastor Jared learning the rhythms, families and students of TH campus as well as prepping for the fall semester, working closely with the adult volunteer core. We are excited to have him on board and ask that you would continue to pray for this transition season.

Also one new addition is we have brought on a new student ministry intern named Eli. He is a native of Colorado and has formal training from Colorado Christian University in youth ministry. He will be assisting Will this summer with the student ministry and helping with Survivor (our fall kick off program for students.)

VBS:
Thank you all who made VBS a great success at all our campuses. We are grateful for your time, energy and love that you showed the children and the families that attended. We had a blast at our VBS BBQ which fed over 700 hundred people...Wow! It was a great week and a powerful time to watch God work in the lives of families.

Upcoming: This fall TH campus will be launching SN@C (Sunday Night at Crossroads). Be on the look out for more information coming soon.

Pastor Trevor

Business Administrator

Mia Garneau, the Financial Secretary, and I have been continuing to learn the church financial program. Together we learn something new everyday and are getting a better understanding of how it works. I am grateful for the help of Krystal Gaskill, a member of the board of trustees, for her assistance with the monthly financial statement. God’s provision and the generosity of the congregation have helped us through this year. We have been able to cover our expenses through the year however, again this year we have struggled in the last two months to end in the black. The most pressing need coming in the new fiscal year will be the heating and air conditioning at the Northglenn campus. All of the rooftop units are over twenty years old and the boiler that heats the gym and Canyon Cafe has been in place since before I started working here in 1996. The audit is scheduled for the end of August and this will be the first time I will be involved in the process of the audit. In the past our church accountant always took care of it and I assisted only as needed. I am looking forward to what we find out and what steps we need to take to improve. Thank you for your continued prayers for our church and staff. I look forward to serving and connecting with you here at Crossroads.

Chip Case

Lead Pastor

As I look back at this last quarter, it has really been one of planning for the fall as we start to prepare to live out the vision that God has given us. Over the last quarter...
- We have formalized a connection process built on discipleship based off of the sermons. The connection team has done an amazing job making this happen.
- We have been in constant conversation on defining the liturgy of Crossroads. We have explored and researched what it looks like to create services built on the transcendent worship. We are experimenting and clarifying and our hope is that by the fall, we will be moving in a good direction. Pastor Kim and I continue to meet regularly as I have now, pretty much fully taken over as the senior leader of the church directing the staff and teams as we move forward into the future. Specifically this fall, I will be leading the preaching team as we schedule out the 2020 sermon schedule and the pastors retreat. I also had the opportunity to go to the American Baptist Church Biennial. This is an every other year gathering where we come together as a denomination. I will give a verbal report at the business meeting. As always, it is a privilege to serve this church!

Pastor Matt

CROSSROADS CHURCH
MEMBERSHIP
4th QUARTER 2018/2019
April, May, June 2019

New Membership: 3 (TH- Darlene Harrison, Lucas & Alaina Bravo)
2 (NG- Marty & Michael Flanigan)

Transferred: 0

Deceased: 3 (Beryl McGraw, Mary Pfiefer, Donna Nei)

TOTAL ADMISSIONS = + 5 (Darlene Harrison, Michael & Marty Flanigan, Lucas & Alaina Bravo)

TOTAL DISMISSALS = - 26

(Includes (23) - 3rd quarter Inactive Members, and deceased Members)

RE-ACTIVATED = + 6

(Manny & Donna Roque, Charles & Sandy Taylor, Darvin & Karel Hansmann)

TOTAL MEMBERS = **698**

Respectfully submitted,
Christy McGee
Church Clerk

7/28/19

Church Clerk’s Report, cont.
Inactive List for 4th Quarter, 2018-2019

Northglenn Campus
Wendee Hunter, Donald Hunter, Dawn Maupin, Archie McDowall

Thornton Campus
Freda Witt, Donnie Witt

BUDGET INCOME AND EXPENSE					
Description	Budget Annual	Budget YTD	Budget for Period	Actual for Period	Total YTD
GLOBAL CONTRIBUTIONS	\$0.00	\$0.00	\$0.00	\$12.00	\$25,173.57
GLOBAL EXPENSES	\$1,830,966.12	\$1,830,966.12	\$127,346.11	\$110,613.99	\$1,599,853.97
NGC CONTRIBUTIONS	\$0.00	\$0.00	\$0.00	\$97,985.39	\$1,362,656.73
NORTHGLENN EXPENSES	\$436,844.72	\$436,844.72	\$35,948.30	\$37,738.10	\$436,853.00
THC CONTRIBUTIONS	\$0.00	\$0.00	\$0.00	\$117,534.39	\$1,605,595.42
THORNTON EXPENSES	\$715,413.66	\$715,413.66	\$54,989.92	\$63,037.38	\$723,933.26
FLC CONTRIBUTIONS	\$0.00	\$0.00	\$0.00	\$18,719.60	\$229,766.11
FT LUPTON EXPENSES	\$307,469.94	\$307,469.94	\$23,632.72	\$25,987.75	\$286,034.11
TOTAL CONTRIBTRUTIONS	\$0.00	\$0.00	\$0.00	\$234,251.38	\$3,223,191.83
TOTAL EXPENSE	\$3,290,694.44	\$3,290,694.44	\$241,917.05	\$237,377.22	\$3,046,674.34
UNBUDGETED INCOME	\$0.00	\$0.00	\$0.00	\$39,407.87	\$1,006,589.17
UNBUDGETED EXPENSE	\$0.00	\$0.00	\$0.00	\$52,856.46	\$798,861.28
TOTAL INCOME				\$273,659.25	\$4,229,781.00
TOTAL EXPENSE	\$3,290,694.44	\$3,290,694.44	\$241,917.05	\$290,233.68	\$3,845,535.62

General Conditions Fourth Quarter 2018-19

GENERAL FUND GIVING VS. BUDGET 2018-19		GENERAL FUND GIVING VS. BUDGET				
General Fund Giving Year-To-Date	\$ 3,223,191.83	General Fund Giving Month-To-Date	\$ 234,251.97			
Budget Year-To-Date	3,290,694.44	Budget Month-To-Date	241,915.05			
Excess/(Deficit)	\$ (67,502.61)	Excess/(Deficit)	\$ (7,663.08)			
YTD		MTD				
GENERAL FUND GIVING VS. ACTUAL EXPENSES 2018-19		GENERAL FUND GIVING VS. ACTUAL EXPENSES				
General Fund Giving Year-To-Date	\$ 3,223,191.83	General Fund Giving Month-To-Date	\$ 234,251.97			
Actual Expenses Year-To-Date	3,046,674.34	Actual Expenses Month-To-Date	237,377.20			
Excess/(Deficit)	\$ 176,517.49	Excess/(Deficit)	\$ (3,125.23)			
YTD		MTD				
NET UNBUDGETED ITEMS		NET UNBUDGETED ITEMS				
Unbudgeted Income Year-To-Date	\$ 1,006,589.17	Unbudgeted Income Month-To-Date	\$ 39,407.87			
Unbudgeted Expenses Year-To-Date	798,861.28	Unbudgeted Expenses Month-To-Date	52,856.50			
Excess/(Deficit)	\$ 207,727.89	Excess/(Deficit)	\$ (13,448.63)			
The Trend		The Trend				
Contributions	\$340,192	March	April	May	June	July Budget
Expense	\$208,017	\$238,925	\$249,340	\$237,377		\$241,915
Depreciation						
Total	\$132,175	\$30,841	\$12,366	\$3,125		



Ft. Lupton - 1115 1st Street, Ft. Lupton, CO 80621
Office Hrs: 10-2:30, M, W, & F, 303.452.5332
Northglenn - 10451 Huron, Northglenn, CO 80234
Office Hrs: 8:30-4:30, M-F, 303.452.5332
Thornton - 53 E 128th, Thornton, CO 80241
Office Hrs: M-F, 9-4:30, 303.452.5332



2018-2019 - 4th Quarter
Ministry/Business Meeting
April-June

Sunday, July 28th- 1:00 pm
Thornton Campus

AGENDA

1. Introduction & opening prayer
2. Approval of 3rd Quarter minutes
2. Approval of 4th Quarter Reports
3. New Business Items
4. Open discussion and Q&A
5. Prayer and Adjourn

2018/2019 3rd Quarter
Business Meeting Minutes
April 28th, 2019

Gavin McKelvey called the meeting to order & opened in prayer. 3rd Quarter Reports 2018/2019 and the 2nd Quarter Minutes 2018/2019 were all approved.

Once the reports were approved the meeting continued with Pastor Matt giving an overview on the budget moving forward. The 2019/2020 budget was approved. Pastor Matt also said there were some large expenses coming up at both Thornton & Fort Lupton campuses. Gavin McKelvey opened up for Q&A.

Pastor Kim closed the meeting in prayer.