

Church Council Meeting Minutes
November 4, 2020

The following people were present:

Chris Amdahl	Michele Gerbrandt
Bruce Boelter	Rick Green (trustees)
Laura Broseghini	Matt Manning
Chip Case	Justin McDonald
Loretta Dudley	Jeff Tompkins
Angie Duran	Ron Veatch

Absent: Steve Snow

Jeff opened the meeting with prayer.

Matt discussed the latest covid regulations. The newest covid executive order from the governor is 64 pages long. We are on the verge of stay-at-home orders and, therefore, Crossroads is preparing for those orders should they be issued. The current guideline is that churches can have 25% not to exceed 50 people at worship services. Eighty percent of churches are out of compliance currently. The Federal courts say churches are essential but masks and cleaning are mandatory. We are currently exceeding the regulations regarding cleaning. Angie discussed the rules for all staff- masks are required at all times, inside and out. If anyone has any symptoms, they are to stay home, be tested, and return when they test negative.

What is the loving thing to do if stay-at-home orders are issued? We have observed that many seniors, widows, and middle and high school students are showing up for services. We are providing community to all of these groups. We would need to reduce attendance from 150 to 75 at Thornton and stay at 50 for Ft. Lupton, but we would continue to provide community. Awanas would remain open. Youth would continue. Weddings and funerals would continue but limited to 50 people in attendance.

If we shut down due to covid, staff would be divided into two pods so that there would be people to continue each ministry. Pod 1- Trevor, Jared, Alicia, Will, Christen, Loretta, Michele, Sam, Mia; Pod 2- James, Bruce, Tim, Denise, Carie, Eli, Chip, Tiffany, Doug, Rick, Dylan, Brad. Chris and Matt would stay secluded. Angie would go where needed. All meetings would go to zoom. Christy would stay home and have the church phone reattached at her house.

If a stay-at-home order is issued, we would not have an indoor Christmas Eve service.

Jeff asked about our liability if we don't comply. Matt is discussing that with an attorney. Since it could not be determined where the virus transmission took place, that should remove liability. Currently, a "violator" of the order would get a call from the county and then, after a second offense, the county would issue them a letter. No additional steps have been taken anywhere in Adams county beyond this.

Council was asked if they were OK with defying the orders and staying open. The majority said yes. We are mandating masks be worn; we are social distancing; we are deep cleaning after each event.

The Friendship class was discussed. The plan is for them to start meeting this Saturday in the Thornton youth room. Council approved this and decided that it would be appropriate to take participants temps upon entering the youth room. Additionally, Michele will prepare a sign to be posted on the door about Crossroads not assuming any liability.

All three new Council members were approved at the last business meeting. They will start in January. Jeff and Matt will meet with them to discuss their role as Council members.

We will walk through the new charter in December. Matt will send it to us and asked the we read it and edit it as needed. Be ready to discuss it at the December meeting.

Four or five things in the Constitution need changing due to our new vision. For example, the Constitution makes references to campus pastors which we no longer have. This will be a 2021 project to get it current.

Justin close us with prayer.