



TERMINATION AGREEMENT

This letter (“Agreement”) is the final resolution of any and all issues relating to your employment at Crossroads Church. The following terms and conditions apply:

1. You agree to return to Crossroads Church any and all property in your custody that belongs to Crossroads Church.
2. You agree to hold in the strictest confidence any and all proprietary or personal information, electronic mail or otherwise, related to Crossroads Church, pastors and staff, and its church members/attendees that he acquired at any time during his employment at Crossroads Church, regardless of how or when such information was acquired.
3. Severance - YES or NO

In full consideration of you signing below, Crossroads Church agrees to continue to pay your current compensation from _____. The reason for Crossroads Church offering you compensation after employment is to support you financially until you have begun working for another employer. By signing this Agreement, you agree to notify Crossroads Church the day he begins working for another employer. Your additional compensation will end the day you begin working for another employer, or on _____, whichever comes first. These payments will be made in accordance with Crossroads Church’s regular payroll schedule. Crossroads Church will continue health insurance coverage for you through _____ or until you obtained coverage through another employer. In the event that you do not find employment before _____, coverage will be available through COBRA at your expense.

4. If any disputes shall arise with regard to the enforcement of this Agreement, you agree to submit to a biblical mediation process to resolve same. Both you and Crossroads Church agree that resorting to litigation or the public court system is biblically inappropriate among Christians.



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Please confirm your acceptance of the above provisions by signing below.

Respectfully,

Matt Manning

Lead Pastor

AGREED TO AND ACCEPTED:

Signature: _____

Date: _____