

Crossroads Church Screening Interview

Why a Screening Interview?

Phone interviews are conducted just like in-person interviews. They are used as a tool for screening candidates for employment and narrowing the list to qualified candidates. Ten basic questions to ask:

1. Tell me about yourself
2. What interests you about this job?
3. What experience do you have?
4. What do you know about Crossroads?
5. Why do you want to work here?
6. What are you looking for in your job here?
7. Why are leaving your current job?
8. What salary expectations do you have?
9. How do you evaluate success?
10. What makes you a good candidate for this position?